#### Coronavirus (COVID-19) Resources

Coronavirus (COVID-19) continues to challenge employers. We've gathered resources and materials here to help you navigate the new legal requirements and manage your workforce during this crisis. Check back frequently for updates.

## **Federal Resources**

## **CDC Materials**

In response to the COVID-19 outbreak, the U.S. Centers for Disease Control and Prevention (CDC) has issued a variety of guidance documents, downloadable posters, and other printable resources:

- <u>Interim Guidance for Businesses and Employers to Plan and Respond to</u> Coronavirus Disease
- All CDC Guidance Documents
- What you need to know poster (English, Spanish, Chinese)
- What to do if you are sick poster (English, Spanish, Chinese)
- Stop the spread of germs poster (<u>English</u>, <u>Spanish</u>, <u>Chinese</u>)
- Symptoms of coronavirus poster (English, Spanish)
- President's Coronavirus Guidance: 30 Days to Slow the Spread poster (Spanish)
- Workplace, School and Home Guidance poster
- Phone Numbers for State and Local Health Departments
- See all CDC print resources

Keep up to date on CDC guidance for specific industries, latest updates, and resources on the Coronavirus Disease 2019 (COVID-19) main page.

## **DOL Materials**

The U.S. Department of Labor (DOL) has created a <u>resource page</u> for workers and employers. The DOL's Wage and Hour Division provides these posters and guidance:

- Families First Coronavirus Response Act: Questions and Answers
- <u>Families First Coronavirus Response Act: Employer Paid Leave Requirements</u>
- Families First Coronavirus Response Act: Employee Paid Leave Rights
- Required poster: Employee Rights: Paid Sick Leave and Expanded Family and Medical Leave Under the Families First Coronavirus Response Act (Spanish)
- <u>Families First Coronavirus Response Act Notice Frequently Asked Questions</u>
- COVID-19 and the American Workplace

- <u>Fact Sheet #70: Frequently Asked Questions Regarding Furloughs and Other Reductions in Pay and Hours Worked Issues</u>
- COVID-19 and the Fair Labor Standards Act Questions and Answers
- COVID-19 and the Family and Medical Leave Act Questions and Answers

## **EEOC Materials**

The U.S. Equal Employment Opportunity Commission (EEOC) has created a landing page entitled What You Should Know About the ADA, the Rehabilitation Act, and COVID-19, which provides links to resources and guidance.

## **HHS Materials**

In response to COVID-19, the Office of Civil Rights for the U.S. Department of Health and Human Services (HHS) issued a <u>bulletin</u> regarding HIPAA Privacy and COVID-19.

## **IRS Materials**

In response to the COVID-19 outbreak, the Internal Revenue Service (IRS) has issued the following:

- Coronavirus Tax Relief webpage
- COVID-19-Related Tax Credits for Required Paid Leave Provided by Small and Midsize Businesses FAQs
- Employee Retention Credit for Many Businesses Financially Impacted by COVID-19

## **JAN Materials**

The Job Accommodation Network (JAN) <u>Accommodation and Compliance:</u> <u>Coronavirus Disease 2019 (COVID-19)</u> webpage links to resources for employers regarding the Americans with Disabilities Act (ADA) and coronavirus.

## **NGA Materials**

The National Governors Association (NGA) <u>Coronavirus: What You Need to Know</u> web page tracks state initiatives and provides other data.

## **OSHA Materials**

The U.S. Occupational Safety and Health Administration (OSHA) has created a COVID-19 <u>website</u> for workers and employers that addresses the disease and provides guidance and other resources for preventing exposure to and infection with the virus.

OSHA has also issued the publication <u>Guidance on Preparing Workplaces for</u> COVID-19.

## **SBA Materials**

The U.S. Small Business Administration (SBA) has issued guidance entitled <u>SBA Disaster Assistance in Response to the Coronavirus</u>, explaining how the SBA is offering designated states and territories low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the coronavirus (COVID-19). Also see <u>Coronavirus (COVID-19)</u>: <u>Small Business Guidance & Loan Resources</u> and information on the Paycheck Protection Program.

## **State COVID-19 Resources**

We are adding links to state resources daily, below. Check this section often for links to new or updated resources.

### **Alabama**

### **Department of Labor**

• Department of Labor, COVID-19 Resources

## Alaska

## **Department of Labor and Workforce Development**

- Alaska COVID-19 information
- Unemployment Insurance: COVID-19 Scenarios and Benefits Available

## **Arizona**

## **Department of Economic Security**

DES Services Related to COVID-19

## **Department of Health Services**

Guidance for Community and Business Partners

## **Arkansas**

### **Department of Health**

• COVID-19 Guidance for Employers

### California

#### Cal/OSHA

#### **Guidance for Employers**

- <u>Cal/OSHA Interim Guidelines for General Industry on 2019 Novel</u>
  Coronavirus Disease (COVID-19)
- Guidance on Requirements to Protect Workers from Coronavirus

#### **Educational Materials and Fact Sheets**

- <u>Safety & Health Fact Sheet | Aerosol Transmissible Diseases</u> (PDF)
- The California Workplace Guide to Aerosol Transmissible Diseases (PDF)

#### **Model Written Plans and Programs**

- Aerosol Transmissible Diseases Model Exposure Control Plan (Word)
- Aerosol Transmissible Diseases Model Laboratory Biosafety Plan (Word)
- <u>Aerosol Transmissible Diseases Referring Employer Model Written</u> <u>Program</u> (Word)

## Department of Fair Employment and Housing (DFEH)

• Employment Information on COVID-19 FAQ (Spanish)

## **Department of Industrial Relations (DIR)**

 <u>Coronavirus Disease (COVID-19) – FAQs</u>: Employee leave options, compensation, and salary.

## **Department of Public Health (DPH)**

• COVID-19 Updates

## **Employment Development Department (EDD)**

- Benefits for Workers Impacted by COVID-19
- Coronavirus 2019 (COVID-19) FAQs

### **Labor and Workforce Development Agency**

- Benefits for Workers Impacted by COVID-19
- COVID-19 Resources for Employers and Workers

# Los Angeles

### Office of Wage Standards

• Supplemental Paid Sick Leave Due to COVID-19 Rules and Regulations

### San Francisco

### Office of Labor Standards Enforcement

• Coronavirus COVID-19 Guidance and Resources

## Office of Economic and Workforce Development

 Assistance and Guidance for Businesses and Workers Impacted by COVID-19

## Colorado

## **Department of Labor and Employment**

- Information and Resources on Coronavirus
- Emergency Rules on Paid Sick Leave for COVID-19
- Emergency Leave with Pay (Colorado HELP) Rules

## Connecticut

## Department of Labor

- FAQs about coronavirus (COVID-19) for workers and employers
- <u>SharedWork program</u> (provides employers with a layoff alternative)

#### **State Government**

• Coronavirus Disease 2019

## **Delaware**

### **Department of Labor**

 The Delaware Department of Labor Expands Unemployment Benefits to Workers Affected by the COVID-19 Pandemic

#### **Division of Public Health**

COVID-19 Resources for Businesses

## **District of Columbia**

### Mayor's Office

- Recovery Resources for Businesses
- Coronavirus DC resources

## **Florida**

### **Department of Economic Opportunity**

• Reemployment Assistance COVID-19 Frequently Asked Questions

## Miami

### **City Government**

• Coronavirus/COVID-19 Information

# Georgia

## Department of Labor

- COVID-19 Employer FAQs
- Unemployment guidance in light of COVID-19

## **Department of Public Health**

• Coronavirus (COVID-19) response and resources

# Hawaii

## **Department of Health**

Guidance for Employers

## **Department of Labor and Industrial Relations**

COVID-19 Workplace Updates

## Idaho

#### **State Government**

• Resources for Businesses

## Illinois

### **Department of Employment Security**

• COVID-19 and Unemployment Benefits

## **Department of Public Health**

• Business and Organization Guidance

#### **State Government**

• Coronavirus (COVID-19) Response

## Indiana

## **Department of Labor**

• Coronavirus (COVID-19)

## lowa

## **Workforce Development**

- Unemployment Insurance Guidance for Workers and Employers
- Employers COVID-19 and Unemployment Insurance Questions
- Employers Voluntary Shared Work Program

## **Department of Revenue**

 FAQs (Small Business Relief Program, Income and Withholding Tax, and other taxes)

## **Kansas**

## **Department of Health and Environment**

• COVID-19 Updates

### **Department of Labor**

- COVID-19 Response Resources
- Shared Work Program
- Employer Spreadsheet Filing for Unemployment Insurance

# Kentucky

#### **Career Center**

• COVID-19 Unemployment Insurance Frequently Asked Questions

### Louisiana

#### **Workforce Commission**

• COVID-19 Information

### **Maine**

### **Department of Labor**

Resources for Workers and Businesses on COVID-19

# Maryland

## **Department of Labor**

- Frequently Asked Questions About COVID-19 and Maryland's Unemployment Insurance Benefits Administration
- COVID-19 Layoff Aversion Fund

#### **State Government**

• Coronavirus (COVIS-19) Information for Businesses

## **Massachusetts**

## **Department of Public Health**

- COVID-19 Guidance and Directives
- COVID-19 Updates and Information

### **Labor and Workforce Development**

• COVID-19 Unemployment Information

### Office of Attorney General

 Frequently Asked Questions About COVID-19: Employee Rights and Employer Obligations

# Michigan

### **Department of Health and Human Services**

Coronavirus Resources for Employers and Workers

## **Minnesota**

## **Department of Health**

COVID-19 Information for Businesses and Employers

### **Department of Labor and Industry**

Updates related to COVID-19

## **Unemployment Insurance**

COVID-19 (Coronavirus) and Unemployment Benefits

# **Mississippi**

## **Department of Employment Security**

- Mississippi Announces Support for Workers Impacted by COVID-19
- Novel Coronavirus (COVID-19) Response

## Missouri

# Department of Labor & Industrial Relations

• Coronavirus (COVID-19) Information

## **Montana**

## **Department of Labor & Industry**

COVID-19 Resources for Montana Employers

### Nebraska

### **Department of Labor**

- COVID-19 Resources and Information
- Employer Frequently Asked Questions

## Nevada

### **Department of Health and Human Services**

- Information for Businesses and Workforce
- Nevada Health Response: COVID-19

# **New Hampshire**

## **Department of Business and Economic Affairs**

COVID-19 Business Resources

### **Department of Health and Human Services**

• COVID-19 Business Resources

#### **Governor's Office**

COVID-19 Related Emergency Orders

# **New Jersey**

## **Department of Labor & Workforce Development**

- NJDOL and the Coronavirus (COVID-19): What Employers & Businesses Should Know
- NJDOL Benefits and the Coronavirus (COVID-19): What Employees Should Know

#### **State Government**

- COVID-19/Novel Coronavirus Information for New Jersey Businesses
- COVID-19 Information Hub

## **New Mexico**

## **Department of Workforce Solutions**

- Information for Workers Affected by COVID-19 and other resources
- <u>Unemployment Fact Sheet</u>

### **New York**

#### **New York State**

- New Paid Leave for COVID-19
- Poster: Paid Sick Leave (Employers)
- Poster: Paid Sick Leave (Employees)

### **Department of Health**

- Guidance on Essential Services
- New York State on Pause
- Protect yourself from COVID-19 and stop the spread of germs: <u>English</u>, <u>Spanish</u>, <u>Bengali</u>, <u>Chinese</u>, <u>Haitian</u>, <u>Korean</u>, <u>Russian</u>

### **Department of Labor**

- <u>Unemployment Insurance</u> (seven-day waiting period waived for Unemployment Insurance benefits for people who are out of work due to COVID-19 closures or quarantines)
- Worker Adjustment and Retraining Notification

## Office of the Attorney General

•

Guidance on Coronavirus Resources and Warnings about Consumer Scams

## **North Carolina**

## **Department of Health and Human Services**

• Coronavirus Disease 2019 (COVID-19) Response in North Carolina

## **Department of Commerce and Employment Security**

COVID-19 Information

## **North Dakota**

## **Department of Commerce**

COVID-19 Business and Employer Resources

### **Department of Labor**

<u>Labor and Human Rights FAQs</u>

## Ohio

### **Department of Health**

COVID-19 Resources

### **Office of Unemployment Insurance Operations**

• Coronavirus and Unemployment Insurance Benefits

# Oklahoma

#### **Department of Commerce**

• COVID-19 Resources

### **Employment Security Commission**

Employer FAQs about Unemployment Insurance and COVID-19

# Oregon

## **Employment Department**

- COVID-19 Related Business Layoffs, Closures, and Unemployment Insurance Benefits
- COVID-19 Scenarios & Benefits Available

#### **Governor's Office**

• Coronavirus/COVID-19 Information and Resources for Employers

## **Oregon OSHA**

COVID-19 Information and Resources

### **Secretary of State**

• Employer Alert: Guidance for Employers on Coronavirus

# **Pennsylvania**

### **Chamber of Business and Industry**

Business Resources for Coronavirus

### Office of Unemployment Compensation

Information for Pennsylvania Employees Impacted by COVID-19

### Rhode Island

### **Department of Labor and Training**

• COVID-19 Workplace Fact Sheet

### South Carolina

### **Department of Employment and Workforce**

- COVID-19 Related Unemployment Insurance Information
- COVID-19 and Unemployment Insurance Benefits FAQ
- COVID-19 Resource Hub Employer Services

### Department of Health and Environmental Control

- Coronavirus Disease 2019
- Interim Guidance for Businesses and Employers
- Retail Food Service Establishments and COVID-19

## **South Dakota**

## **Department of Labor & Regulation**

- COVID-19 Pandemic Scenarios & Benefits Available
- COVID-19 Reemployment Assistance Eligibility Determinations
- COVID-19 Resources

## **Tennessee**

## **Department of Labor & Workforce Development**

 Information about Tennessee Unemployment Insurance benefits and Coronavirus

## **Texas**

### **Economic Development**

• Coronavirus (COVID-19) Business Resources

#### **Workforce Commission**

- If Your Employment Has Been Affected by the Coronavirus (COVID-19)
- Resources for Employers

## Utah

#### **Workforce Services**

• COVID-19 and Unemployment Insurance: FAQs for Employers

### Vermont

### **Department of Labor**

• Employer guidance and resources

# Virginia

## **Employment Commission**

• COVID-19 Resources

#### **State Government**

• Coronavirus Actions and Support: Support for Businesses

# Washington

### **Department of Health**

Workplace and Employer Resources & Recommendations

# **Employment Security Department**

- FAQs for Workers and Businesses
- COVID-19 Scenarios & Benefits Available

#### Office of the Governor

 Resource List for Washington State Businesses and Workers Impacted by COVID-19 Coronavirus

## **Seattle**

#### Office of Labor Standards

- Practices for administering the Paid Sick and Safe Time ordinance (PDF)
- Paid Sick and Safe Time and COVID-19 FAQs (PDF)

# **West Virginia**

### **Development Office**

• COVID-19 Business Relief Resources and Information

## Wisconsin

### **Department of Workforce Development**

- Coronavirus Information for Public
- FAQs about COVID-19 and Wisconsin Unemployment Benefits

# **Wyoming**

## **Department of Workforce Services**

- Coronavirus Disease 2019 (COVID-19) employer information
- Workforce Resources in Response to COVID-19